



"Concentrated Excellence"

Employment Application

Office Use Only
Received:

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Mailing Address Apartment/Unit #

City State ZIP Code

Primary Phone: _____ Other Phone: _____ Email Address: _____

Date Available: _____ Applied for: _____
Position _____

How did you hear about this job opening?
Newspaper: ___ Tri-Cities ___ Prosser ___ Sunnyside ___ Grandview ___ Yakima
Internet: ___ WorkSource ___ Tri-City Herald On-line ___ Yakima Herald On-line ___ CBC ___ WSU
___ LDS Employment Services ___ Other _____

Other: Please specify: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Are you over 18 years of age? YES NO

Do you have a valid US Driver's License? YES NO

Have you ever worked for this company? YES NO If so, when? _____

Relatives working at Wyckoff Farms/Milne? YES NO If so, who? _____

Have you ever been convicted of a felony in the last 7 years? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____
Did you graduate or earn a GED? YES NO

College: _____ Address: _____
Did you graduate? YES NO Dates Attended: _____ Degree: _____

Other: _____ Address: _____
Did you graduate? YES NO Dates Attended: _____ Degree: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Training Received: _____

Work Experience: _____

Previous Employment

(Include a complete work history for your past 3 positions {at least 5 years of work history} and explain any gaps in employment. You may attach a resume, but all sections must be complete for your application to be considered.)

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: _____ Ending Salary: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: _____ Ending Salary: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: _____ Ending Salary: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Please use the space below to explain any gaps in employment. If your work history does not span the past five years, please provide an explanation.

References

Please list three professional references that are familiar with your **work or school** activities. Do **not** include family members.

Full Name: _____ Position or Title: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Position or Title: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Position or Title: _____

Company: _____ Phone: _____

Address: _____

Disclaimer and Signature

PLEASE READ EACH OF THE FOLLOWING ITEMS BEFORE SIGNING THIS APPLICATION

1. I certify that my answers are true and complete to the best of my knowledge. I understand that submission of this application does not guarantee employment. If this application leads to employment, I understand that false or misleading information in my application or interview may result in termination of employment.
2. I authorize the company to investigate information concerning my previous employment, education and background and to share the results of that investigation with other employees of the company involved in the hiring process. I further release all parties from all liability for any damage that may result from furnishing or receiving such information.
3. I understand that my employment is contingent upon a) satisfactory reports on reference checks; b) the satisfactory results of the drug screen and c) presentation by the third work day original documents verifying my identity and eligibility to work.
4. I understand that candidates for regular, full-time positions may be required to undergo a Fitness for Duty examination and background check. These exams will be conducted by Milne Fruit Products or its representative and will be at Milne Fruit Products' expense.
5. I understand and agree that my employment and compensation may be terminated at any time without prior notice, with or without cause, at the option of the company or myself, and understand that no representative of the company has authority to enter into any agreement contrary to the foregoing.
6. I understand and agree that if I accept an offer of employment from Milne Fruit Products, neither the offer nor any employee handbook or policies shall create an employment contract between me and Milne Fruit Products.
7. In consideration for employment with Milne Fruit Products, if employed, I agree to conform to the rules, regulations, policies and procedures of Milne Fruit Products at all times and understand that conformance is a condition of employment. I understand that due to the nature of Milne Fruit Products' business, attendance and punctuality are considered essential requirements of every job at Milne Fruit Products and that poor attendance or tardiness will result in disciplinary action up to and including termination of employment.

Signature: _____ Date: _____



Milne Fruit Products is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, religion, gender, national origin, age, disability, veteran status, sexual orientation or any other status protected by law.